October 21st, 2026

CUPE Local 3905

Lakehead University

Annual Gathering Meeting Minutes

Canadian Union of Public Employee Local 3905		
October 21st 2026		UC2020: 04:00pm
Meeting called by	Executive Committee	
Type of meeting	Annual Gathering Meeting	
Facilitator	Erfan Azimi President	
Note taker	Aysan Gholami	
Attendees	Erfan Azimi Bizaki eazimib1@lakeheadu.ca, Soorena Azarhazin sazarhaz@lakeheadu.ca, Kaviani Mohadeseh mkaviani@lakeheadu.ca, Amirhossein Fardi <afardi@lakeheadu.ca>, Aysan Gholamiasgarabadtapeh <agholami@lakeheadu.ca>, Khalighi Amir akhaligh@lakeheadu.ca, Sana Sharif <ssharif@lakeheadu.ca>, Ali Azimi Bizaki aazimib@lakeheadu.ca, Soroush Aghili saghili1@lakeheadu.ca, Melika Afshari mafshari@lakeheadu.ca, Issah Abdul-razak aissah2@lakeheadu.ca, Kearey-Moreland Jacobkearey-morelandj@lakeheadu.ca, Behnam Lotfi blotfi6@lakeheadu.ca, Yegana Azizli yazizli@lakeheadu.ca, Boukouris Natasha nlboukou@lakeheadu.ca, Hunter Katherine kehunte1@lakeheadu.ca, Baby Sri Laya battunur@lakeheadu.ca	

1. Call To Order
Time: 4:20pm
Erfan chairs the meeting.Equality statement
2. Last meeting's minutes discussion and approval
Time: 4:27pm
Motion to accept the minutes - Aysan accepted, Seconded by Amir
3.Revisions, additions, deletions, and approval of agenda
Time: 4:27 pm
The meeting was held both in person and virtually. Online attendees had the right to nominate anyone from the people present in the meeting room. For voting Simply Voting platform was used to maintain secret ballot, both for online and in-person attendees. Motion to accept the agenda – Aysan accepted, Seconded by Melika
4. Reports
Time: 4:35 pm

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Secretary-Treasurer's Report: Amir Hossein shares the financial report. At 4:40 pm Mohadeseh presents the Budget Committee report.

4:45 pm Motion to accept the budget as amended. Moved by Soorena, Seconded by Amir. All in favors.

President's Report:

Melika chaired the meeting.
4:45pm Motion to accept. Moved by Mohadeseh, seconded by Baby. All in favor.

Vice President's Report:

5:00pm Motion to accept. Moved by Amir Hossein, seconded by Amir. All in favor.

Chief Steward's Report: Soroush shared the meetings report. **Steward Meeting & Wage Concerns:**

- **Discussion:** Moha raised concerns regarding the steward meeting.
- **Response & Plan (Soroush Aghili [Chief Steward]):** Soroush addressed the concerns, stating that:
  - A decision will be made to increase steward wages.
  - An upcoming meeting will be held with the Chief Steward (Soroush Aghili) to align on plans for the year.
  - The primary goal for stewards this year is to introduce CUPE to students and build greater recognition for CUPE across campus.
  - **Immediate Action/Decision:** It was decided to provide stewards with a table and chair setup (kiosk) at specific campus locations so they can hold an active presence and connect with students.

5:05pm Motion to accept. Moved by Amir, seconded by Sana. All in favor.

Recording Secretary's Report: Aysan shared the latest survey report regarding the satisfaction of the members of GA salaries.
5:15pm motion to accept. Moved by Behnam, seconded by Milad. All in favor.

5. Election

Time: 5:15 pm

Election was held only for president position. Two people were nominated, Yegana and Mohadeseh. As a result, Yegana was selected for the position.
Moved by baby and Seconded by Soorena.

Next Meeting	Time	Venue
TBD		

MEETING ADJOURNED at 5:30 pm