# April 24<sup>th</sup>, 2024 CUPE Local 3905

Lakehead University

# Spring Annual Gathering Meeting Minutes

| April 24 <sup>th</sup> 2024 | AT1005: 04:00pm  |  |  |
|-----------------------------|--|--|--|
| Meeting called by           | Executive Committee  |  |  |
| <u> </u>                    |  |  |  |
| Type of meeting             | Annual Gathering Meeting   |  |  |
| Facilitator                 | Erfan Azimi President  |  |  |
| Note taker                  | Aysan Gholami  |  |  |
|                             | Razieh Fereidoun Rajabi rfereido@lakeheadu.ca,   |  |  |
|                             | Saeed Zaker szaker@lakeheadu.ca,   |  |  |
|                             | Erfan Azimi Bizaki eazimib1@lakeheadu.ca,  |  |  |
|                             | Soorena Azarhazin <u>sazarhaz@lakeheadu.ca</u> ,   |  |  |
|                             | Ghaedibardeh Maral mghaedib@lakeheadu.ca,  |  |  |
| Attendees                   | Aziminezhad Mehran mazimine@lakeheadu.ca,  |  |  |
|                             | Kaviani Mohadeseh mkaviani@lakeheadu.ca,   |  |  |
|                             | Amir Dadashi <adadashi@lakeheadu.ca>,</adadashi@lakeheadu.ca>                              |  |  |
|                             | Mohit Dudeja < <u>mdudeja@lakeheadu.ca</u> >,  |  |  |
|                             | Amirhossein Fardi <afardi@lakeheadu.ca>,</afardi@lakeheadu.ca>                             |  |  |
|                             | Natalie Fiannaca < <u>nmfianna@lakeheadu.ca</u> >,   |  |  |
|                             | Aysan Gholamiasgarabadtapeh < <u>aqholami@lakeheadu.ca</u> >,                              |  |  |
|                             | Seyed Mohammadjavad Hassani Hassankola < <u>shassani@lakeheadu.ca</u> >,                   |  |  |
|                             | Samira Hedayatpour < <u>shedayat@lakeheadu.ca</u> >,                                       |  |  |
|                             | Najafi Disfani Marjan <u>mnajafi@lakeheadu.ca</u> ,  |  |  |
|                             | Allazem Ahmed <u>aallazem@lakeheadu.ca</u> ,   |  |  |
|                             | Abufoul Mohammed mabufoul@lakeheadu.ca,  |  |  |
|                             | Ariadne Jevnikar < <u>aievnika@lakeheadu.ca</u> ,  |  |  |
|                             | Nikos Jokinen-Packer < <u>njokine1@lakeheadu.ca</u> >,                                     |  |  |
|                             | Sapkota Dirgha <u>dsapkota@lakeheadu.ca</u> ,  |  |  |
|                             | Khalighi Amir <u>akhaligh@lakeheadu.ca</u> ,   |  |  |
|                             | Jahed Mahsa miahed@lakeheadu.ca,   |  |  |
|                             | Al-Chalabi Raghdah <u>ralchal@lakeheadu.ca</u> ,   |  |  |
|                             | Mohammud Habib hmohammu@lakeheadu.ca,  |  |  |
|                             | Ali Sherine <u>sali16@lakeheadu.ca</u> ,   |  |  |
|                             | Waseem Maryum <u>swaseem@lakeheadu.ca</u> ,  |  |  |
|                             | Mohammadkhani Mona mmoham65@lakeheadu.ca,  |  |  |
|                             | Henderson Melissa mhender8@lakeheadu.ca,   |  |  |
|                             | McTavish Kendra <u>klmctavi@lakeheadu.ca</u> ,   |  |  |
|                             | Liaq Mudassar mliaq@lakeheadu.ca,  |  |  |
|                             | Tashakori Javad <u>itashako@lakeheadu.ca</u> ,   |  |  |
|                             | Verki Amir Masoumi <u>amasoum1@lakeheadu.ca</u> ,  |  |  |
|                             | Ali Amir <u>aali23@lakeheadu.ca</u> ,  |  |  |
|                             | Alanani Magdy <u>malanani@lakeheadu.ca</u> ,   |  |  |
|                             | Hassan Hafezan Mohammad mhafezan@lakeheadu.ca,   |  |  |
|                             | Ahmad Izaz jahmad1@lakeheadu.ca,   |  |  |
|                             | Zaeri Reza rzaeri@lakeheadu.ca,  |  |  |
|                             | Afra Behrooz <u>bafra@lakeheadu.ca</u> ,   |  |  |
|                             | Alla Belliooz <u>balla@lakeheadu.ca</u> ,<br>Abkhiz Somayeh <u>sabkhiz1@lakeheadu.ca</u> , |  |  |
|                             | Samandar Ajirlou Vahdat <u>vsamanda@lakeheadu.ca</u> ,                                     |  |  |
|                             | Khan Muhammad mukhan4@lakeheadu.ca,  |  |  |
|                             | Zahra Maleksabet < <u>zmaleks1@lakeheadu.ca</u> >,   |  |  |
|                             | Milad Rasoulikhatir < <u>mrasoul2@lakeheadu.ca</u> >,                                      |  |  |
|                             | Sana Sharif < <u>ssharif@lakeheadu.ca</u> >,   |  |  |

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#### 1. Call To Order

#### Time: 4:00pm

Erfan chairs the meeting. Equality statement

#### 2. Last meeting's minutes discussion and approval

#### Time: 4:06pm

#### Motion to accept the minutes - Milad accepted, Seconded by Javad

#### 3. Revisions, additions, deletions, and approval of agenda

#### Time: 4:14pm

The meeting was held both in person and virtually. Online attendees had the right to nominate anyone from the people present in the meeting room. For online voting Simply Voting platform was used to maintain secret ballot. Motion to accept the agenda – Milad accepted, Seconded by Javad

#### 4. Reports

Time: 4:15pm

Secretary-Treasurer's Report: Razieh shares the financial report

4:22pm Milad presents the Budget Committee report.

4:28pm Motion to accept the budget as amended. Moved by Saeed, Seconded by Javad. All in favors.

#### President's Report:

Mehran chaired the meeting.

4:35pm Motion to accept. Moved by Saeed, seconded by Mohadeseh. All in favor.

#### Bargaining Committee's Report:

4:36pm Motion to accept. Moved by Amir, seconded by Maral. All in favor.

**Chief Steward's Report:** Saeed shared the meetings report. 4:39pm Motion to accept. Moved by Amir, seconded by Sana. All in favor.

**Recording Secretary's Report:** Aysan shared the changes proposed by Service Committee. 4:42pm Motion to accept. Moved by Ahmad, seconded by Milad. All in favor.

#### 5. Election

Time: 4:47 pm

Mike Walter, representative of the national CUPE, chaired the meeting to prevent any misunderstanding during the election. He thoroughly explained the Simply Voting platform and all the rules about election. Also, he monitored the whole election. There was a problem regarding Simply Voting due to systematic problems which was solved in 30 minutes.

4:51pm: There was only one person who stand for President position. Erfan was elected without holding an election.

4:53pm: For Vise presidency only, Mehran was nominated and was elected without competent.

4:56pm: Razieh was nominated for Secretary Treasurer. There were no other nominees.

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5:24pm: For Recording Secretary position there were two nominees. Sana nominated Mudassar Liaq and Razieh nominated Aysan Gholami. The election was performed via Simply Voting and in person attendances. Aysan was selected as Recording Secretary.

5:37pm: There were three nominees for Chief Steward position, Mohit, Saeed and Soorena. Mohit was dismissed from the first round of election. At 6:07pm, the election was held again between Soorena and Saeed. At the end, Soorena was selected as Chief Steward.

6:21pm: For one year trustee, Mohit, Mohadeseh and Amir Hossein were nominated. Mohit was dismissed from the first round of election due to inadequate vote. At 6:25pm, election was held and Mohadeseh was selected.

6:30pm: For three-year trustee Sana was assigned.

6:32pm: Due to save participants time Mike read the oath for selected nominees and everyone repeated it.

Motion to destroy the ballots. Moved by Maral, seconded by Javad. All in favor.

6:34: For Stewards position, due to Mike's suggestion, it was agreed to accept online volunteers. If there are more than two nominees for each department, another election will be held in the upcoming meeting.

6:38pm: For Budget Committee Mehran, Milad, Javad, and Erfan nominated Amir Hossein, Javad, Milad and Saeed respectively. Only Saeed declined the offer. The rest hold the position. Since there were enough positions they all were accepted without election.

Motion to accept. Moved by Milad, seconded by Javad. All in favor.

6:41pm: For Membership Service Committee Amir Hossein and Milad were nominated by Erfan. Also, Javad nominated Amir and Razieh nominated Javad. They were all accepted.

Motion to accept. Moved by Mohadeseh, seconded by Amir. All in favor.

6:44pm: Erfan shared the offer from Cooperative and the new agreement between our Union. Moreover, there were four gift cards provided by the Cooperative Company to the attendees. The winners were selected by a random number chosen by Mike. The winners were McTavish Kendra (<u>klmctavi@lakeheadu.ca</u>) from Civil Engineering, Samandar Ajirlou Vahdat (<u>vsamanda@lakeheadu.ca</u>) from Civil Engineering, Al-Chalabi Raghdah (<u>ralchal@lakeheadu.ca</u>) from Civil Engineering and Jokinen-Packer Nikos (<u>njokine1@lakeheadu.ca</u>) from History departments.

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|-----------------------------|---|-------|--|--|
| Next Meeting                | Time                                    | Venue |  |  |
| TBD                         |   |       |  |  |
| MEETING ADJOURNED at 6:30pm |   |       |  |  |
|                             |   |       |  |  |